



OVERVIEW



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BACKGROUND



- Squadrons were responsible for in-processing and ancillary training
 - No Show and missed appointments excessive
 - In-processing lengthy
- Operations tempo impacts sponsor and supervisor continuity
- Disciplinary actions excessive for first term airmen

FAIRCHILD AFB HISTORICAL DATA

(Before implementing FTAC)

- 1997 - 57 administrative discharges, 70 Article 15's, and 7 court martials
- 1998 - 57 administrative discharges, 56 Article 15's, and **no court martials**
- Historical no-show rate 20-40%
- Processing time 60 days
- Disciplinary action average 15.7% per month

How We Did it in the Past?

- New folks not “transitioned”
 - No connection between disciplined, training, environment and the “Real AF”
 - Maybe contributed to disciplinary problems
- Squadrons responsible for all in-processing
 - Numerous no-shows/mgt. intensive
- Details - folks pulled from mission

FAIRCHILD AFB HISTORICAL DATA

(After FTAC implementation)



- Zero no-show rate
- Processing time initially 30 days
- Reduced to 21 day schedule in Jan. 1999
- Disciplinary action average reduced to 1.3% per month

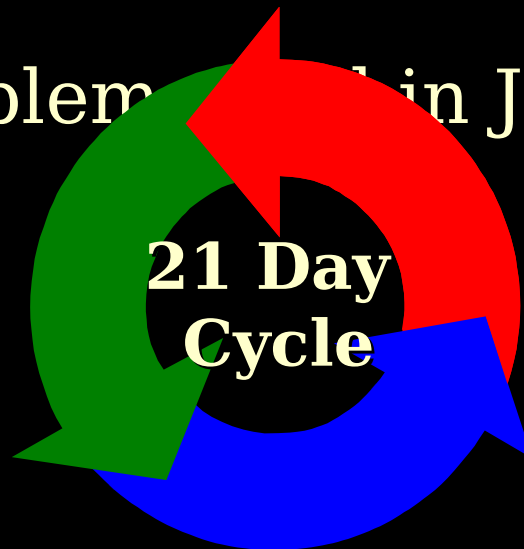
MISSION STATEMENT



- Transition first duty station airmen from the controlled environment of Basic Military Training and technical school to one of self discipline, while providing a streamlined process for base and unit in-processing and a “limited manpower pool” for augmenting base details.

GOALS

- Self-help project for professional atmosphere
(classroom, painting, touching-up, etc.)
- JAN 99 (implemented in Jan. 99)



KEY PROCESSES



- In-processing
- Professional briefings
- Informational Training
- Mandatory Training
- Mission Orientation
- “Limited manpower pool” for Base Details

IN-PROCESSING



- Consolidated in-processing
- Close supervision
- Daily reporting requirements
- Role models and mentoring

PROFESSIONAL BRIEFINGS



- AF Core Values
- Dress & Appearance
- Customs and Courtesies
- Substance Abuse and Equal Opportunity
- Financial Management
- AFOSI; Military Justice; Crime Prevention; Area Defense Council

MANDATORY TRAINING



- OPERATIONAL RISK MANAGEMENT
- CHEMICAL WARFARE TRAINING
- SELF AID/BUDDY CARE & CPR
- BASE INTRO / RIGHT START
- FAMILY SUPPORT CENTER BRIEFINGS
- FORCE PROTECTION (ABO TRAINING)
- SUBSTANCE ABUSE TRAINING

MISSION ORIENTATION



- Wing mission brief
- Flight line and aircraft tour
- Base orientation
- Chief's Group
- First Sergeant's Briefing
- Air Force Aid
- Health and wellness

BASE DETAILS



- Limited to availability
- Reduces unit requirement
- FLAG DETAIL
- FAMILY SUPPORT CENTER
- LIBRARY
- MUSEUM
- MPF
- THEATER
- BY REQUEST